## **Partners for Work**



### It's about JOBS!

PFW has helped create 81 jobs in District 5030! People can be found working within a variety of occupations and industries.

Employees from PFW are office assistants, warehouse & manufacturing workers, stocking associates, membership/service assistants, prep cooks and utility/janitorial assistants.



Michelle – Office Assistant

# Rotarians can open doors!

Partners for Work (PFW) is a Rotary District 5030 project that creates employment opportunities for people with intellectual disabilities by utilizing Rotarian business leadership as a vital link between job candidates and paid work. These individuals have learned valuable skills to offer the workplace, yet their employment rate (30%) is very low and many cannot meet the established job requirements set by human resource departments within businesses.

Rotarians are often the top people in their companies and play a key networking and leadership role in helping open the door

toward s paid work.









**Brad - Mercer Island Greeter** 

#### Recent Accomplishments and

#### **Activities:**

• District-wide kickoff event (April 2011) was held at West Seattle Rotary Club to officially thank King County Executive Dow Constantine for his support of the program

- District Assembly (2011) brought together club greeters who welcomed Rotarians to the event and participated in a panel presentation discussing the benefits of this experience.
- Partnerships with King County School
   District Transition programs have strengthened connecting Rotarian worksites and students for non-paid internship opportunities.
- Clubs have hired 20 greeters.
- Partners for Work toolkits are available to help additional clubs participate in this Vocational Service project. Toolkits consists of: mission, bylaws, history, Implementation steps, sample club presentations, PFW media examples and other suggested activities. The toolkit is continually updated with current information and success stories.
- Toolkit features are available at the Rotary 5030 website, including a video that features Rotarian employers who have successfully hired individuals with intellectual disabilities.

http://rotarydistrict5030.org/

#### Partners for Work-Our Future:

Our committee has connected with Rotarians in Alberta, Canada who have a similar project. They have developed over 150 jobs for people with intellectual disabilities in Alberta. We have adopted some of the features of their success by partnering with King County government and a non-profit agency. With King County funds, we have developed a partnership with WISE(Washington Initiative for Supported Employment), and now have a full-time staff person from WISE, Issaquah Rotarian Debbie Moore. Debbie, with Rotary business leaders works to place people with intellectual disabilities in jobs.

#### Funding:

A unique feature of Partners for Work is that it is not about raising money. It is about creating opportunity in the workplace. It calls upon individual Rotarians to use their influence in the community to network with employers to consider hiring someone with a developmental disability.

With new resources and the status of the Rotary 5030 District Project we hope to develop another 60 jobs for people with intellectual disabilities in the next three years. We will continue to build community partnerships with local school districts, supported employment service providers, employers and people with disabilities.







In addition to creating jobs,27 Rotary clubs are supporting the project in a variety of ways. These clubs include:

- West Seattle
- Kent
- Bellevue
- University District
- Seattle International District
- Woodinville
- Auburn
- Issaquah
- Ballard
- Kent Sunrise
- Mercer Island
- Covington
- Enumclaw
- NE Seattle
- Bellevue Breakfast
- Snoqualmie Valley
- Lake Union Neighborhood

#### **INTERESTED IN BECOMING A PARTNER?**

- 1. Recommend a Rotarian from your club to join the Partners for Work Advisory Board.
- 2. Request the PFW toolkit and video.
- 3. Visit our webpage for more information and to view the video. <a href="http://rotarydistrict5030.org/">http://rotarydistrict5030.org/</a>

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